

**#17-1756 ORDINANCE SETTING 2018 SALARIES AND HOURLY RATES FOR NON-CONTRACTUAL EMPLOYEES**

**BE IT ORDAINED** by the Borough Council of the Borough of Bernardsville in the County of Somerset and State of New Jersey, to set certain base salary ranges and increase non-contractual hourly rates and base salaries by 2% for officers and employees of the Borough of Bernardsville, effective January 1, 2018 (unless otherwise noted), as follows:

A.	<b>GENERAL, EXECUTIVE &amp; ADMINISTRATIVE</b>	MIN/MAX	2018 BASE	COMMENTS
	Mayor, Council Members and JIF Commissioner		1	
	<b><u>Full Time, Plus Benefits:</u></b>			
1.	R. Maresca, Administrator/CMFO		179,039	+2,700 auto;
2.	S. Jones, Borough Clerk/Assistant Administrator		115,936	retirement leave until 2/1/18
3.	T. Markewicz, Finance Assistant & Deputy Registrar		52,872	+350 Registrar payable quarterly
4.	L. Roberson, Tax Collector/Treasurer/Assistant Finance Officer		80,070	
5.	A. Suriano, Acting Borough Clerk & Registrar		81,600	85,000 on 2/2/18 +350 Registrar payable quarterly
6.	T. Vaughn, Technical Assistant to Construction Official		37,142	
7.	C. Hartman, Clerical Assistant to Assessor		41,242	
8.	F. Mottola, Adm.Officer, BOA & Secretary, PB		64,014	
9.	C. D'Amato, IT Specialist		80,763	
10.	C. Beringer, Secretary, Clerk's Office		43,195	
11.	J. DeSanto, Clerical Assistant, Construction & Zoning		34,853	
12.	R. Apuzzo, Zoning Enforcement Officer		43,860	effective 7/10/18
	<b><u>Part-Time, No Benefits:</u></b>			
1.	E. Kerwin, Tax Assessor		56,307	
2.	W.Fristrom, Field Inspector		26.53	
3.	R. Gabrish, Field Inspector		32.09	
4.	J. Cassells, Assistant to CMFO & Purchasing Agent		51.01	(not to exceed \$70,000/year)
5.	D. Bettler, Fire Subcode Official		11,105	
6.	J. Sabel, Fire Prevention Officer		24.97	(extra \$35/hr., for Zoning work)
7.	L. Perre, Construction Official		43,295	
8.	B. Driscoll, Plumbing Inspector		18,556	
9.	J. Stille, Building Inspector		29.43	(extra \$35./hr. for Housing substitute work)
10.	C. Diacik, Electrical Inspector		38.76	effective 2/2/18
11.	W. Knapik, Community Garden Supervisor		\$100/year	payable quarterly
12.	G. Price, Zoning Officer & Zoning Enforcement Officer		62.42	
13.	C. Tseles, Cashier/Clerk's Office Assistant		21.42	effective 8/21/18
14.	Part-time, Temporary help	10.00 - 22.50		

	MIN/MAX	2018 BASE	COMMENTS
<b>B. POLICE DEPARTMENT</b>			
<b><u>Full Time, Plus Benefits:</u></b>			
1.		155,202	+5,000 OEM
2.		47,754	
3.		36,414	effective 1/25/18
<b><u>Part-Time/Hourly, No Benefits:</u></b>			
1.		20.97	
			Crossings Guards & Substitutes: S. Benetin, E. Cook, R. Daly, K. Daly, J. Donovan, A. George, J. Heppes, R. Hyzer, P. LaVecchia, L. Mason, C. McCullough, T. Och, M. Santini, A. Smith, D. Pickell, B. Watson
2.	14.00 - 28.24		Substitute Dispatchers: M. Kneafsey, J. Tallmadge
3.			Matrons/Interpreters: F. Andronikou D. Fuentes, S. Schaffer, S. Steuber, S. Perrilliat
4.	15.00 - 25.00 20.00 - 30.00		Special Police Officers, Class 1 Special Police Officers, Class 2
5.		2,500	B. Kelly, Deputy OEM Coordinator
<b>C. PUBLIC WORKS DEPARTMENT</b>			
<b><u>Full-Time, Plus Benefits:</u></b>			
1.		138,202	J. Macdowall, Public Works Manager
2.		105,089	A. Rome, Buildings & Grounds Supervisor
3.		84,463	L. Delia, Foreman
4.		90,094	R. Haynes, Streets & Roads Manager
5.		85,313	G. Plesnarski, WWTP Operator
6.		87,588	D. Walker, Facilities Manager
7.		54,060	K. Redling, Assistant to Public Works Manager
			effective 7/19/18

	MIN/MAX	2018 BASE	COMMENTS
<b><u>Part-Time &amp; Seasonal/Hourly, No Benefits</u></b>			
1. Laborer	10.00 - 20.00		

**D. RECREATION DEPARTMENT**

<b><u>Full-Time, Plus Benefits</u></b>			
1. C. Ferrante, Recreation Director		81,641	
2. N. Mastrobuono, Program Coordinator & Asst. to Director		42,840	effective 10/30/18
<b><u>Part-time, hourly, No Benefits</u></b>			
1. Custodian	10.00 - 20.00		
2. Recreation Instructor	7.25 - 15.00		
3. Specialized Instructor	7.25 - 30.80		
4. Summer Camp Director	7.25 - 25.00		
5. Summer Camp Assistant	7.25 - 20.00		
6. Summer Camp Counselors	7.25 - 15.00		
7. Sports Camp Supervisor	7.25 - 18.50		
8. Softball Commissioner	7.25 - 15.80		
9. Basketball Commissioner	7.25 - 15.00		
10. Timekeeper/scorekeeper	7.25 - 15.00		
11. Referees & Umpires per Game	27.50 - 50.00		
12. Ceramics Instructor	15.50 - 20.00		
13. Therapeutic Instructor	7.25 - 25.00		
14. Therapeutic Aide	7.25 - 20.00		
<b><u>Part-time, Salary, No Benefits:</u></b>			
1. Basketball Coach/Commissioner	250. - 2000.		(per program)
2. Wrestling Coach	250. - 800.		
3. Enrichment Special Inst.	400. - 700.		
4. Ski Coordinator	350. - 575.		
5. Enrichment Supervisor	375. - 650.		
6. Baseball Instructor	750. - 1,800.		
7. Baseball Instructor Asst.	225. - 700.		

	MIN/MAX	2018 BASE	COMMENTS
8. Golf Camp Instructor	200. - 600.		
9. Soccer Camp Instructor	350. - 650.		
10. Art Instructor	3,000. - 5,200.		
11. Scholastic Instructor	2,000. - 3,000.		
12. Craft Camp Instructor	1,500. - 2,500.		
13. Adult Enrichment	150. - 1,000.		
14. Tennis Instructor	250. - 2,500.		
15. Summer Basketball Coach	250. - 1,500.		
16. Summer Enrichment Instructor	15.00 - 25.00		
<b><u>Swimming Pool Employees:</u></b>			
1. Manager \$15 to \$27/hour	5,000. - 12,000.		
2. Manager, pre season	12.00 - 25.00		
3. Assistant Manager	10.00 - 25.00		
4. Swim Team Coach	1,500. - 3,500.		
5. Swim Team Coach Assistant	700. - 2,500.		
6. Life Guards	7.25 - 20.00		+2.00/hr. for swim instructor
7. Swim Instructor	8.75 - 19.00		+.50 for WSI Certification
8. Head Life Guards	8.00 - 20.00		
9. Gate Attendant	7.15 - 13.00		
10. Swim Lesson Coordinator	500. - 1,850.		
11. Pre Team Coordinator/Coach/Assistant	275. - 2,800.		
12. Life Guard Instructor	300. - 1,000.		
13. Private lessons	20.00 - 50.00		For each half hour

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed. This ordinance shall take effect after final passage and publication according to law.

Introduced:

First Publication:

Adoption:

Second Publication:

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Kevin Sooy, Mayor

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Anthony Suriano, Acting Clerk